



ST HELENA NATIONAL TRUST

Annual Report

Year ending 31 March 2019

Registered charity number C00010

Registered company number 100

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MESSAGE FROM THE OUTGOING DIRECTOR

“The past year captures an exciting and busy period in the life of the Trust as we have grown to accommodate the Landscape and Ecological Mitigation Programme of the St Helena Airport Project, and continued to build our Marine Department with the support of the Blue Marine Foundation.

The Trust plays a vital role on St Helena leading the way for the charity sector both in terms of size and structure. We demonstrate in tangible ways how the third sector can play a part in the development of the island and work alongside the St Helena Government and Private Sector organisations to reach out to the international community for the benefit of St Helena and her people.

As you will see from the financial statements, this year alone, the Trust has brought in £160,299 in funding from organisations overseas. Not only are we focused on seeking funding from offshore, but we are also intentional in spending locally wherever possible so that each pound is invested into the local economy and benefits more than just the Trust.

Beyond the finances, the Trust has engaged fully with the local community this year. We have hosted community events such as the first screening of Blue Planet 2 supported by the BBC at Rosie’s Bar and Restaurant, engaged with the schools at both a curricular and extra-curricular level, run tours of the island for tourists, and welcomed numerous local and international researchers to our sites.

It has been an honour for me to work alongside such an inspirational team of staff and volunteers each of whom cares deeply for both the past and the future of this wonderful island. I wish you all the best and look forward to watching this brilliant organisation progress from afar.”

-- Jeremy Harris, August 2019

In accordance with Section 18 of the St Helena National Trust Ordinance of 2001 (amended by Ordinances 2 of 2008, 14 of 2017, 3 of 2019 and ... of 2020), the Members of the National Trust Council submit the Annual Report and Audited Financial Statements for the St Helena National Trust for the period 01 April 2018 to 31 March 2019.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name: St Helena National Trust

Registered charity number: C00010

Registered company name: SHNT (Guarantee) Ltd

Registered company number: 100

Registered office: Broadway House
Main Street
Jamestown
St Helena Island
South Atlantic Ocean
STHL 1ZZ

Trust Council members: Ethel Yon OBE, President
Michel Dancoisne-Martineau, Vice-President (to Oct 2018)
Leigh Morris, Vice-President (from Nov 2018)
Connie Johnson, Treasurer (to Oct 2018)
Robyn Franconi, Treasurer (from Oct 2018)
Clare O'Dean, Secretary (to Jun 2018)
Shelley Magellan-Wade, Secretary (Sep – Nov 2018)
Annina Van-Neel, Secretary (from Sep 2018)
Cllr Cyril Leo, Governor in Council
Shirley Whaler, Governor in Council (to Oct 2018)
Wendy Benjamin, Governor in Council (from Jan 2019)
Val Joshua, St Helena Nature Conservation Group (to Jun 2018)
Ludi Kern, St Helena Nature Conservation Group (from Jul 2018)
Olive Brown, Arts & Crafts Association
Adam Sizeland, St Helena Heritage Society
Helena Bennett
Andrew Darlow (to Oct 2018)
Gregory Cairns-Wicks (to Oct 2018)
Serena Thorpe (to Oct 2018)
Sharon Henry (to Oct 2018)
Annalea Beard (to Aug 2018)
Gilly Brooks (from Jan 2019)
Sam Cherrett (from Oct 2018)

Senior Management Team: Jeremy Harris, Director (to Aug 2019)
Alonzo Henry, Head of Operations
Amanda Constantine, Office Manager
Amanda Fowler, Head of Finance and HR (to Aug 2018)
Amy-Jayne Dutton, Head of Conservation (from July 2018)
Beth Taylor, Head of Marine Conservation
Shayla Ellick, LEMP Team Leader

Independent examiner: Audit St Helena
 First Floor, New Porteous House
 Jamestown
 St Helena Island
 South Atlantic Ocean
 STHL 1ZZ

Bankers: Bank of St Helena
 Market Street
 Jamestown
 St Helena Island
 South Atlantic Ocean
 STHL 1ZZ

OBJECTIVES AND ACTIVITIES

Our vision: *“The built, cultural, and natural heritage of St Helena for all, forever.”*

Our mission: *“To ensure a future for St Helena that is rooted in the firm foundations of our past by providing trustworthy information, effective management, and practical conservation of St Helena’s heritage.”*

The Trust has the following purposes:

- To promote the appreciation, protection and enhancement of St Helena's unique environmental and culture heritage.
- To acquire and hold in perpetuity land of natural beauty or buildings and objects of historic or cultural interest for the benefit of people today and of future generations.
- To give the people of St Helena a stake in the future of their unique environmental and cultural heritage.
- To provide opportunities for enjoyment, education, recreation and spiritual refreshment.

The principal objectives of the Trust are:

- To promote the permanent preservation for the benefit of St. Helena of lands and buildings of beauty or public, architectural, artistic, or historical interest and, in the case of lands, the preservation (so far as possible) of their natural aspect features and animal, plant and marine life.
- To promote the protection and augmentation of the amenities of such buildings and places and their surroundings.
- To maintain and manage lands acquired by the Trust as open spaces or places of public resort and buildings so acquired for purposes of public recreation, resort or instruction.
- To promote the preservation of furniture, pictures, documents, and chattels of any description having national or historic or artistic interest.
- To tender advice to the St. Helena Government on any matter contained in these objectives.
- To promote the access to and the enjoyment of such lands, buildings, places and chattels by the public.

Pursuant to sub-sections 5(2–4) of the St Helena National Trust Regulations (Amendment) 2020, Trust Council draws upon the expertise of the following society members:

- St Helena Heritage Society
- St Helena Nature Conservation Group
- Arts and Crafts Association
- St Helena Dive Club
- St Helena Commercial Fishermen’s Association
- St Helena Government

The Trust has been working to a Strategy document that covers the period 2015–2020. 2018/19 has seen the Trust undertake an in-depth process of strategic review that will result in an adopted revised strategic plan covering the period 2020/21–2024/25. During this reporting period, several consultations and a two-day workshop were held to secure broad spectrum input to the Trust’s strategic direction. This work will be built upon by the new Director and refreshed membership of Trust Council in the new financial year.

2018/19 has seen some significant challenges in staffing as we have worked to secure a permanent and suitable Head of Finance and ensure that Human Resources are also adequately provided for within the structure. We are immensely grateful to have received funding from the John Ellerman Foundation, supported by the RSPB, for a Head of Conservation Post. These funds have secured the position for three years while sustainable funding is sought.

At the 2018/19 year-end the Trust Staff are as follows:

Jeremy Harris	-	Director (Senior Management Team: SMT)
Amanda Constantine	-	Office Manager (SMT)
Alonzo Henry	-	Head of Operations (SMT)
Amy-Jayne Dutton	-	Head of Conservation (SMT)
Beth Taylor	-	Head of Marine Conservation (SMT)
Shayla Ellick	-	LEMP Team Leader (SMT)
Martina Peters	-	Conservation Projects Manager
Darren Williams	-	Built Heritage TeamLeader
Richard John	-	Skilled Heritage Worker
Christopher Thomas	-	Heritage Worker
Rudie McDaniel	-	Heritage Worker
Dennis Leo	-	Wirebird Conservation Officer
James Fantom	-	Invasive Plant Support Officer
Pat Thomas	-	Invasive Species Weed Buster
Dale Benjamin	-	Invasive Species Weed Buster
Kyle Joshua	-	Invasive Species WeedBuster
Christopher Clingham	-	Millennium Forest Supervisor
Richard Henry	-	Millennium Forest Nursery Officer
Liza Fowler	-	Invertebrate Project Officer
Natasha Stevens	-	Invertebrate Project Assistant
Sheena Isaac	-	Outreach & Education Officer
Colin Richards	-	Spiky Yellow Woodlouse Field Worker

Kenicke Andrews	-	Marine Research Co-ordinator
Jamie Ellick	-	Marine Assistant
Luke Bennett	-	Project Assistant (Marine, Part-Time)
Lionel Joshua	-	LEMP Support
David Francis	-	LEMP Field Supervisor
Travoy Stevens	-	LEMP Field Supervisor
Antonio Green	-	LEMP Senior Conservation Worker
Belinda Thomas	-	LEMP Senior Conservation Worker
Cheryl O’Dean	-	LEMP Conservation Worker
Justine Francis	-	LEMP Conservation Worker
Hensel Thomas	-	LEMP Conservation Worker
Robert Mittens	-	LEMP Conservation Worker
John (Jack) Brady	-	LEMP Conservation Worker/Bowser Driver

In addition to these paid members of staff, we have been fortunate enough to have had many volunteers, interns, and students to swell our ranks over the year. It is not possible to over-play the impact that volunteers have on an organization such as the Trust, giving freely of their time, experience and expertise. We are particularly grateful to Ruth Sharman (formerly of RSPB) and Lynne Medlock (of BLUE) who came to support us with our finances in our hour of need!

ACHIEVEMENTS AND PERFORMANCE

In delivering our mission, the work of the Trust covers three key areas:

Built Heritage

The St Helena National Trust Ordinance specifically requires the Trust to promote the permanent preservation, for the benefit of St Helena, of buildings of beauty, historical, architectural, public, or artistic interest - particularly those in our care.

It also demands that the Trust manage and maintain buildings in our care for the purposes of public recreation, resort or instruction. The Trust is also required to promote access to and enjoyment of any relevant buildings and properties.

Cultural Heritage

Cultural heritage is the legacy of physical artefacts and intangible attributes of a group or society that are inherited from past generations, maintained in the present, and bestowed for the benefit of future generations.

In particular, the St Helena National Trust Ordinance requires the Trust to promote the preservation of furniture, pictures, documents, and chattels of any description having national or historic or artistic interest.

Natural Heritage

The Trust is tasked by the St Helena National Trust Ordinance with taking the broader landscape approach to conservation of land and sea. We are tasked with preserving not only the plant and animal life but the ‘natural aspect features’ of the land. This fits well with our belief that the conservation of endangered species may only be done effectively through an understanding of their ecology.

Built Heritage

In recent years, the Trust has been working to increase our focus on St Helena's built heritage. Previous efforts have always been hampered by access to resources - in particular funding. Recognising these constraints, the bulk of our work has remained focused on the delivery of contracts through SHNT (Guarantee) Ltd – the commercial arm of the Trust.

The operations of this company provide triple-faceted benefits, generating crucial unrestricted income to contribute to core operations, progressing the organisation's objectives, and continuing the training of the Built Heritage Team through the work itself. The largest scale job however was the re-pointing with lime of the large defensive wall to the south of Jamestown swimming pool; an extensive job that occupied the best part of six months to complete. Despite some challenges, particularly with regards to achieving the right mix and colour, the team delivered on time and to budget.

The Trust also remains engaged with the preservation of built heritage through active participation in the planning process: responding to planning applications as a statutory consultee, committed to supporting sustainable development that protects St Helena's unique natural and historic environment. This period has seen some large scale and significant proposals put forward on St Helena. In particular, the Connect proposal to use the route taken by Jacob's Ladder to facilitate the joining of Half Tree Hollow and Jamestown sewage works. We have given careful consideration to all proposals such as this that present a potential impact on St Helena's very special built environment. In every case, we provide constructive advice and insight in line with the Trust's Ordinance - seeking what is best for the island as well as ensuring the preservation of important heritage. A priority for the coming months and years remains to enshrine in local legislation the protection of these important structures.

Activities towards delivering the 8 built heritage priorities listed in the Trust's Strategic Plan 2015–2020 are detailed below:

BUILT HERITAGE PRIORITY	ACTIVITIES
1. <i>Update the Historic Environment Register</i>	In the absence of designated resources, no work has been completed by the Trust on the HER. In recognition of this, the Trust's Amended Regulations (approved by Executive Council in January 2020) have removed responsibility for the HER's maintenance from the Trust's legal duties. However, the Trust will continue to work with Government to find a way forward to resource the HER.
2. <i>High Knoll Fort</i>	Members of the Senior Management Team and Trust Council have taken part in the High Knoll Fort Working Group over the past year which has focused on proposals to build a toilet block at the fort and thereby increase the amenity value of the site. In the absence of a secured lease for the fort, the Trust has been unable to leverage funding. Discussion continues with SHG on the Heads of Term for a lease. The Trust has also led a number of tours of the fort for locals and

	tourists.
3. Soldier's Barracks at Lemon Valley	Whilst the Trust does not currently have a lease on the property at Lemon Valley, through an informal agreement with SHG we have supported individuals and families to camp at the site. This enables enjoyment of the heritage asset and provides a small income stream to the Trust. Next financial year we hope to pursue a lease for the property.
4. Broadway House	Under the terms of the Trust's lease, we complete an annual programme of maintenance. This financial year, the main stairwell and corridors were repainted and one of the courtyard buildings was decorated to accommodate the new Marine Team. The cellar area was also cleaned and tidied.
5. Secure funding for medium to long-term restoration and maintenance of heritage properties	Work on St James' Church was completed in April. The Trust completed work on re-pointing the stone wall at Jamestown swimming pool, replacing cement with traditional lime mortar. A quotation was provided to EMD towards the end of the financial year for SHNT to undertake much-needed repair work at Jacob's Ladder (one of the '7 wonders' of St Helena). The Director and Head of Operations also took part in an informal working-group set up to consider essential improvements to the Run in Jamestown.
6. Built heritage conservation training and certification	Towards the end of the financial year, RSPB committed to fund the Trust to undertake traditional conservation at our property in Deadwood (Stone Cottage). This project will make an important contribution to the long-term sustainability of the Trust, through revenue generation from renting.
7. Support the up-skilling and growth of local heritage related businesses	With the economic downturn following completion of the airport, there has been a slowing down in the building trade on St Helena. As a consequence, the Trust has been unable to partner with local businesses to build capacity in traditional conservation techniques.
8. Support and advice given to Policies and Regulations that relate to St Helena's heritage	The Director met with Dr Phil McMaster from the African World Heritage Fund in February to discuss UNESCO World Heritage status. As a statutory consultee, the Trust continued to advise on planning applications affecting the historic environment.

Cultural Heritage

The Cultural Heritage Work Area continues to be a tricky work area to define and develop. The intangible nature of much of what is considered 'culture' and the blurred edges of where this category begins and ends present challenges. In this period, we have focused heavily on the Liberated African story and the role that the trans-Atlantic slave trade played in influencing St Helena's culture.

Activities towards delivering the 6 cultural heritage priorities listed in the Trust’s Strategic Plan 2015–2020 are detailed below:

CULTURAL HERITAGE PRIORITY	ACTIVITIES
1. Liberated African Remains	The Director and Head of Operations are members of the Liberated African Advisory Committee, taking part with other stakeholders in discussions to take forward reburial and memorialisation of the 325 disinterred individuals. Collaborative work this financial year has included support of a project to gather living DNA from more than 100 residents of St Helena through a partnership with Howard University for the provision and processing of these DNA samples. The Trust held an event in May to celebrate the island’s cultural links with Africa (and in particular the Liberated African story) as part of 2018 Year of Heritage.
2. Organise, categorise and securely store historic information for posterity	No outcomes to report this financial year; however, a British Library Endangered Archive Programme project will be pursued next financial year in order to digitise records from the East India Company.
3. Napoleon Bonaparte	A significant piece of work was secured by the Trust from the French Consul to restore the Sunken Paths at Longwood House. This work will continue into the new financial year.
4. Manage and maintain network of walks	The Trust formerly maintained the network of island Postbox Walks developed by SNCG. Regrettably the contract from Tourism was put out to tender and the Trust was undercut by a consultant.
5. Documenting and recording cultural changes that take place as a result of air access	No action this financial year.
6. Furniture restoration	No action this financial year.

Natural Heritage

The conservation of St Helena’s natural environment is of immense national and indeed global importance. The island boasts close to 30% of the UK’s unique species and the vast majority of these are threatened with extinction.

The Trust is tasked by the St Helena National Trust Ordinance with taking the broader landscape approach to conservation preserving not only the plant and animal life but the ‘*natural aspect features*’ of the land. This fits well with our belief that the conservation of endangered species may only be done effectively through an understanding of their ecology.

This year saw us secure crucial support for the Trust to recruit a Head of Conservation to the core team (July 2018). The John Ellerman Foundation have committed to providing three years of salary

and expenses for the position. This will greatly enhance our ability as an organisation to be strategic in our pursuit of conservation projects and deliver a long-term conservation vision for the Trust and the island.

Activities towards delivering the 8 natural heritage priorities listed in the Trust’s Strategic Plan 2015–2020 are detailed below:

NATURAL HERITAGE PRIORITY	ACTIVITIES
1. Deliver training in conservation science and practice	<p>The Director and members of the Marine and Terrestrial Conservation teams presented at the St Helena Environmental Conference in January 2019. The invertebrate team have been participating in the development of an Invertebrate Guidebook for St Helena, to complement other St Helena natural history books; this will continue into the new financial year.</p> <p>Development of an invertebrate collection and database by the Trusts’ team is also building on-island training and learning opportunities.</p>
2. Habitat management	<p>Through support from RSPB, a topper mower was purchased, predominantly for Wirebird habitat management. This has also allowed the Trust to contract out services for pasture maintenance.</p> <p>Other activity focused on High Peak and the Peaks Nursery in support of Spiky Yellow Woodlouse conservation. This included invasive plant management and planting of endemic species in the cloud forest to maximise benefits for native and endemic invertebrates.</p> <p>The Trust’s Weed Buster team supported the Government on a Darwin+ project to increase local capacity for invasive plant management and introduce improved methodologies for species-specific control.</p>
3. Halt and reverse loss, keep records, build on knowledge	<p>Members of the invertebrate team passed their IUCN Red List training and worked with the Mid-Atlantic Island Invertebrate Specialist Group (MAIISG) to finalise and publish 56 species assessments of endemic invertebrates (including spiders, weevils and true bugs).</p> <p>The Trust completed an EU BEST project: ‘Nurseries for nature: increasing capability at St Helena’s endemic nurseries’. Outcomes included: upgrading plant nursery facilities through construction of a shade house at Millennium Forest; development of propagation skills across the conservation sector; focused production for endangered IUCN Red Listed species at the Peaks (St Helena Lobelia; Diana’s Peak Grass; Whitewood) and Millennium Forest (Cliff Hair Grass, Tea Plant and Salad Plant) nurseries; and raised local awareness of the island’s threatened endemic plants.</p>

<p>4. Secure long-term right to operate in key sites</p>	<p>The Trust has continued to negotiate with St Helena Government for the divestment of key sites, including Millennium Forest, to unlock new sources of non-governmental funding. No leases have yet been concluded.</p> <p>A Management Strategy for Millennium Forest has been started by the Trust, which will support pursuit of the Heads of Terms for a lease in the new financial year.</p> <p>Discussion was also entered into over divestment from private ownership of a parcel of land with valuable cloud forest habitat.</p>
<p>5. Species conservation</p>	<p>The Trust continued to lead conservation of the Wirebird, St Helena's only endemic land bird, with a year-long programme of predator control, habitat management and observation. The annual census was conducted in January. Public awareness was also promoted through social and local media, and participation in our Wirebird tours.</p> <p>The invertebrate team completed a Darwin+ funded project, improving knowledge of St Helena's invertebrates, including key endemic species distribution and abundance, and their conservation needs, and increased local capacity for effective conservation and monitoring.</p>
<p>6. Build and maintain links with the international conservation world</p>	<p>A number of members of staff were involved with the St Helena Environmental Conference and provided support for surveys during the past year, such as, but not limited to; Cultural ecosystem services, willingness to pay for whale shark tours, as well as presenting general presentations on some of our areas of work.</p> <p>Staff also contributed to a Horizon Scanning workshop which included international attendees.</p> <p>The Head of Conservation gave a presentation on St Helena's invertebrates to staff at Zoological Society of London (ZSL) and John Ellerman Foundation, met RSPB staff, and entomology experts during a UK visit in January 2019.</p> <p>The invertebrate team keep in regular contact with international experts including MAIISG, Natural History Museum and other specialists.</p>
<p>7. Secure diverse funding</p>	<p>Funding was secured from RSPB to support continuation of the Invertebrates team (salaries) in the absence of designated project funding (2019/2020).</p> <p>EMD secured funding through the EU Association of Overseas Countries and Territories to undertake an Anaerobic Digestion and Composting Innovative Pilot Project. SHNT is partnering on this project and composting bins will be constructed at Millennium Forest. Regrettably the Trust was unsuccessful in a funding application to the Whitley Award for additional work and encouraging public participation in habitat restoration at Millennium Forest</p>

	<p>Two Darwin+ applications were prepared but unsuccessful.</p> <p>We secured two contracts with SAERI to conduct research to contribute to the Natural Capital project being run by them.</p> <p>The Marine Team secured £150K from NEX Plc. to develop and strengthen whale shark research on St Helena and build local capacity in this field.</p>
<p>8. Build healthy partnerships</p>	<p>The Director and Head of Conservation joined the Research Institute Steering group and Research Council, feeding into development of the Institutes guiding policy.</p> <p>The Director attended the International National Trust Organisation conference in Bermuda in March 2019.</p> <p>With Falklands Conservation, the Anguilla National Trust, Chagos Conservation Trust and South Georgia Heritage Trust, the Director submitted evidence to the UK Foreign Affairs Select Committee inquiry into the future of the OTs.</p> <p>The Head of Conservation participated in Cloud Forest management workshops with other key on- and off-island stakeholders.</p> <p>The Trust was delighted to welcome colleagues from RSPB, Jonathan Hall, Head of UK Overseas Territories, and Sarah Harvey, Species Recovery Officer, for a visit in February 2019.</p> <p>The Marine Team has been fostering partnerships with international universities with the aim of opening exchange programmes for Saints and overseas students to travel abroad for further learning.</p>

New work areas

Marine

In the latter half of 2017, the Trust began a partnership with the UK registered charity, Blue Marine Foundation (BLUE), to develop a Marine Team that aims to facilitate the development and delivery of the Island's IUCN Category VI (Sustainable Use) Marine Protected Area, to ensure it makes genuine conservation gains.

The Marine Team fulfils this aim through five core work areas; ecological monitoring, championing sustainable fisheries, building local capacity, developing ocean literacy in schools and the community and tackling marine debris and pollution.

Fishing plays a huge part in life on St Helena and is a key aspect of consideration within the development of the MPA. In 2018, a member of the Marine Team joined the Improvement Working Group for Fisheries and was elected onto the committee of the St Helena Commercial Fishermen's Association (SHCFA) to facilitate discussion on how to improve fisheries, how to safeguard the one-by-one heritage of Saint fishermen and how to ensure that industrial scale long lining of tuna cannot take place in these precious waters.

The Team has continued to raise awareness about the importance of a healthy ocean to life on St Helena, by promoting sustainable fishing in schools with the International Pole and Line Foundation (IPNLF), hosting the Island's first ever Whale Shark Festival, leading island-wide beach cleans and

data collection on plastic pollution– and has constantly disseminated this work to the wider community.

Between 2018-2019, the team conducted countless island-wide beach surveys and clean ups. These initiatives were a core part of the DEFRA funded project: *Sustainably managing plastic waste on St Helena to reduce marine debris*, which we were proud to partner on with SHG’S Waste Management Services, Marine Section and local NGO, SHAPE. Key deliverables from this collaborative project are now being rolled out in other OT’s to effectively tackle marine debris and plastic pollution in remote communities.

Across all work streams, the Trust and BLUE have built local marine capacity by supporting team members to travel abroad for up-skilling and training opportunities; enabling one member to join on and make a valuable contribution to the expedition on board the RRS Discovery in February 2019. The team also represented St Helena at the International Whale Shark Conference.

In June 2018, the team secured £150,000 of philanthropic funding from NEX Plc., to develop and strengthen research on St Helena’s unique population of whale sharks (*Rhincodon typus*). With support from BLUE’s media unit, the Trust enlisted the help of underwater multimedia expert, Danny Copeland, to capture and produce the first 360VR footage of St Helena’s whale sharks. The unique footage was used to engage policy makers and the community in the wonder of St Helena’s marine environment. We look forward to continuing our collaborative research with international stakeholders and SHG’s EMD Marine Section.

A table of key Marine Team achievements for the entire 2018/19 year is included below.

Achievement	Details	Date	Delivered by
Improving whale shark data collection	Intensive 2019 research effort (Jan-March) garnered over 175 sightings of more than 100 different whale sharks - and an incredible 94 of these being individuals that have never been recorded before.	January 2019 to March 2019	SHNT Marine
Developing cutting edge technology	Development of the world’s first ever ‘deep tag’ – capable of withstanding depths of up to 6,000m – to enable us to better understand the movements of this highly migratory endangered species	July 2018 to February 2019	SHNT/Georgia Aquarium/ Monterey Bay Aquarium Research Institute
Reducing marine debris	More than 14,000 pieces of marine debris during beach clean ups and surveys.	May 2018 and March 2019	SHNT/SHAPE/EMD
Promoting St Helena globally	Our work featured on BBC Blue Planet II Live and BBC Earth, reaching a combined audience of 15 million	January 2019 to July 2019	SHNT/BBC/BLUE

LEMP

Following many months of negotiations between the Trust and SHG, the St Helena Airport Project’s (SHAP) Landscape and Ecology Mitigation Programme (LEMP) was formally divested to the Trust on 1 August 2018. While SHG retains governance and financial oversight of the LEMP, the Trust now leads on practical delivery of the LEMP until the end of the DFID-funded programme in March 2021, from which point SHG retains responsibility for long-term maintenance of LEMP sites.

The LEMP seeks to provide compensatory habitats and landscape treatment to reduce and offset the permanent direct loss of habitat and the direct and indirect impacts on the landscape resource of the island as a result of construction of the airport and supporting infrastructure. This is largely achieved through landscape-scale endemic restoration and habitat creation, examples of which can be seen along the road from the airport.

The LEMP currently has two key remits:

- Reinstatement (and improvement) works where possible for all temporarily disturbed ground impacted by the construction works of the SHAP
- Compensatory works to 1.5 times the permanent land take value

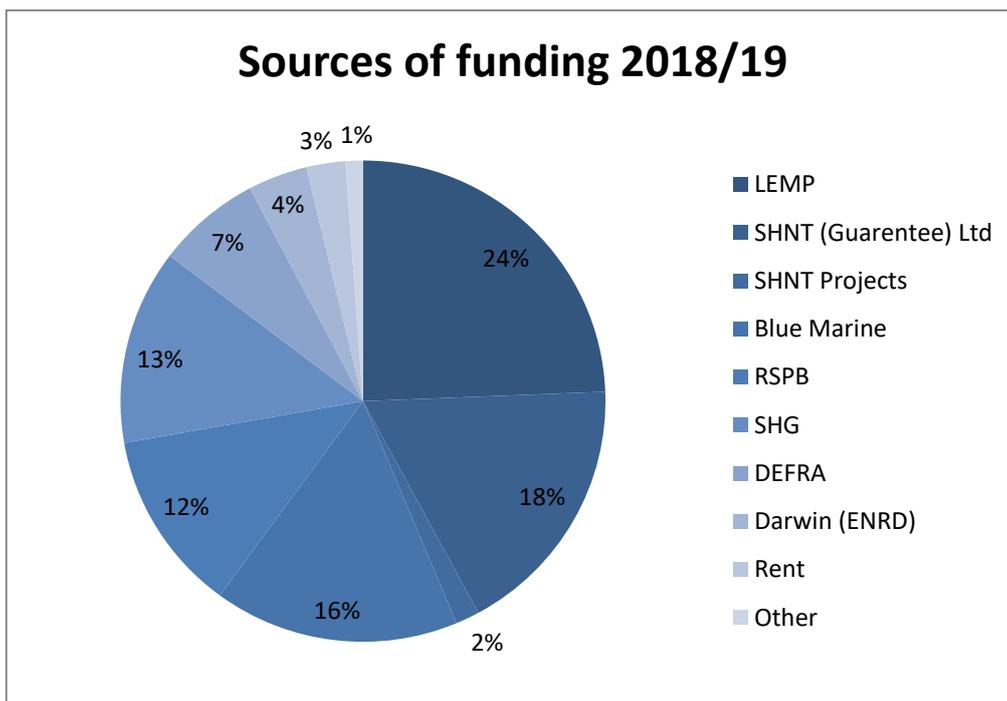
There were considerable changes for the LEMP team within the 2018/19 financial year; including a reduction in staff to reflect a downscaling budget profile, relocation of the LEMP field base to the Millennium Forest, and ultimately a move to a new organisation. The team adjusted well to these changes and achieved a significant amount of work toward the LEMP targets. A table of key LEMP achievements for the entire 2018/19 year is included below.

Achievement	Details	Date	Delivered by
Plants grown and seed collected	2,321 plants were potted on at Half Tree Hollow nursery (April – June 2018) 6,159 plants were grown for LEMP at the EMD nursery at Scotland and 4366 of these planted into LEMP rehabilitation sites and seed orchards 2,619 plants were supplied to LEMP from private nurseries	April 2018 to March 2019	EMD / LEMP
Site preparations	Ground preparation works were completed for three LEMP specifications, which require to be reviewed by LEMP.	April 2018 to September 2018	Basil Read
LEMP compensatory works	Compensatory works were completed at Blue Point, Peak Dale, Flagstaff and Pipe Ridge.	April 2018 and March 2019	LEMP / EMD / SHNT
LEMP rehabilitation plots	LEMP rehabilitation works were completed in 4 subplots across three zones.	April 2018 to July 2019	LEMP

FINANCIAL REVIEW

During the year the charity had incoming resources of £427,707 (2018: £376,628) and expenditure of £495,101(2018: £319,135) resulting in net expenditure for the year of £67,394 (2018: net income of £57,493). At year end the charity held total reserves of £63,681 (2018: £131,075).

The Trust has once again sought to increase revenues for this financial year but it has also been a year when some cut-backs have been necessary. There has however been significant expansion in the taking on the Landscape and Ecology Mitigation Programme (LEMP) of the SHG airport project. This has meant an increase in staff numbers of 11 individuals along with increased annual revenues of £104,259.74. This programme is expected to run until 2021 with gradual reductions in budget and staff over that period. There has also been further growth as the Trust's Marine Department establishes itself and builds a stable team.



The finances for the period 01 April 2018 to 31 March 2019 are set out in the Annual Financial Statement as approved by the Financial Secretary under Section 15(3) of the Ordinance and attached to this report.

A summary of receipts and payments is shown below.

Receipts	2018-19 (£)	2017-18 (£)
External Grants	168,712.31	212,646.39
Other grants ESH & SHG	160,299.02	81,293.00
Donations	465.40	1,304.45
Bank Interest	75.81	86.78
Sale of Souvenirs	737.61	680.43
Rent Received	11,104.06	12,892.77
Membership Fees	432.00	436.00
Other Receipts	85,881.03	67,287.71
Total Receipts	427,707.24	376,627.53

Payments	2018-19 (£)	2017-18 (£)
Staff Costs	323,938.64	203,290.53
Property Costs	20,288.17	11,436.78
Travel & Subsistence	13,027.57	6,916.72
Supplies & Consumables	131,767.05	72,630.85
Professional Fees	6,080.00	24,860.00
Totals	495,101.43	319,134.88

FUTURE PLANS

The 2019/20 financial year, which is currently underway, has been a period of progress and change. At the time of writing (January 2020), the Trust has a new Director in post with plans to reinvigorate membership of the Trust Council. Amended Regulations have received approval by Executive Council, introducing a number of improved governance measures as part of the Trust's broader strategic and operational development.

As ever, we have said goodbye to a number of staff, Trust Council members and supporters through the year 2019/20. This includes Ethel Yon, the Trust's long-serving President who steps down in January 2020, and Alonzo Henry, our Head of Operations. The LEMP team will also decrease in size as we enter the next financial year.

Looking ahead to 2020/21, it is crucial that the Trust agrees a workable strategy for the next 5-year period, which includes the milestones of the Trust's 20th anniversary in 2022 and the May 2021 Napoleonic Bicentenary celebrations. Our strategic relationship with Government will also be reviewed with intention to agree a new Memorandum of Understanding and conclude negotiation on a number of key leases so that significant assets can be divested to the Trust and allow us to pursue more diverse funding opportunities. The Amended Regulations removed the Trust's responsibility to maintain the Historic Environment Record but we intend to work with Government to ensure ongoing promotion and protection of St Helena's internationally significant heritage. LEMP will conclude in 2021 and so the Trust will also be pursuing legacy options with Government and other stakeholders.

In January 2020, we were fortunate to secure financial support from the Mohamed Bin Zayed Species Conservation Fund to create a living seed bank reserve and raise awareness for the Boxwood. In December 2019, an MOU was signed with Government to deliver project coordination for the Liberated African Advisory Committee (LAAC): funding from the UK Government, through the Foreign and Commonwealth Office, and overseen by LAAC, will drive forward a vital programme of work including geophysical survey and design of a memorial and contemplation site. Meanwhile, two large-scale DEFRA Darwin+ applications have been submitted by the Trust for funding to deliver 3-year projects for invertebrate and vertebrate conservation. The outcome is expected in March. The Trust needs, however, to continue to seek to diversify funding streams away from a reliance on grants and a subsidy from Government (which threatens to decrease in 2020/21). The generation of unrestricted income will be a key endeavour moving forward.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

As a statutory body, the governance structure and processes of the charity are prescribed in the St Helena National Trust Ordinance of 2001 (amended by Ordinances 2 of 2008, 14 of 2017, 3 of 2019) and attendant regulations.

Method of appointment or election of Trust Council members

Trust Council members are elected and co-opted under the terms of the Ordinance. All Trust Council members sign up to a suite of governing principles and are required to make formal declarations of interest.

Decision making

Trust Council has charge and management of the business of the Trust and may exercise its powers through any committee. The Director is accountable for the day-to-day management of the Trust with exceptions set out in a schedule of matters reserved for Trust Council.

ACKNOWLEDGEMENTS

Sincere thanks are offered to all who have supported the Trust throughout the year, whether as a volunteer, partner, colleague or friend. Time is precious, and the time each has given to achieving our aims is greatly appreciated.

The Trust is fortunate to be supported in our work by a broad spectrum of organisations that have demonstrated great loyalty to our vision and in some cases patience with the logistical constraints involved in delivering projects on an island so isolated from the rest of the world.

Support comes in the form of vital funding but also expert knowledge, experience, in-kind support of various kinds, and equipment. Below are just some of the remarkable groups that have helped us this year.

